



**CONTACT THE BELDEN INC. BOARD**  
**Reporting Ethical and Compliance Issues through the Belden Hotline**

Belden’s Board of Directors and management encourage associates to help maintain the reputation of the company. If you become aware of a potential issue involving ethical concerns, fraud or violations of law, you are encouraged to report the matter to your direct supervisor as soon as possible. In situations where associates are uncomfortable reporting through the normal chain of authority, Belden provides several ways for reports to be made directly to the Belden compliance team (consisting of Legal and Internal Audit personnel). Complaints about Belden’s accounting, internal accounting controls or auditing matters will be communicated to the Chairman of the Audit Committee of the Board of Directors of Belden Inc. Other concerns will be communicated to management, or, if appropriate, to the Chairman of the Board, who presides over executive sessions of the non-management directors.

The Chairman of the Board or Chairman of the Audit Committee may direct that certain matters be presented to the Audit Committee or the full Board and may direct special treatment, including the retention of outside advisors or counsel, for any concern addressed to them.

You may report your concerns anonymously or confidentially as noted below, although some of the methods are unavailable where restricted by local privacy laws and regulations. If you choose to use the Hotline, your concern or complaint will be assigned a number to maintain anonymity and you will be able to call to receive a periodic update as instructed by the operator.

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| <b>Report a concern online:</b>            | <i>Anonymously, unless you choose to identify yourself</i> | <b>www.belden.com/ethics</b>  |
| <b>Call the Belden/Convercent Hotline:</b> | <i>Anonymously, unless you choose to identify yourself</i> | <b>800-461-9330 (please see international access codes below)</b>   |
| <b>E-mail the Belden compliance team:</b>  | <b>This method would <i>not</i> be anonymous</b>           | <b>ombudsman@belden.com</b>   |
| <b>Write the Belden Board:</b>             | <i>Confidentially, via Belden’s General Counsel</i>        | <b>Belden Board of Directors<br/>Belden Inc.<br/>1 North Brentwood Blvd, 15th Floor<br/>St. Louis, Missouri 63105</b> |

**Dial direct from the following countries. If outside these listed countries or cannot complete your call, please call collect +1-720-514-4400.**

Country	Numbers	Country	Numbers
Argentina	00 800 1777 9999	Malaysia	00 800 1777 9999
Australia	0011 800 1777 9999	Mexico	001 866 376 0139
Belgium	00 800 1777 9999	Netherlands	00 800 1777 9999
Brazil	0021 800 1777 9999	New Zealand	00 800 1777 9999
British Virgin Islands (St. Kitts & Nevis)	1 720 514 4400	Philippines	00 800 1777 9999
Canada	800 461 9330	Poland	00 800 111 3819
China PRC	00 400 120 3062 (all carriers) 00 800 1777 9999 (China Telecom and China Unicorn)	Russia	8 101 720 514 4400
Czech Republic	001 720 514 4400	Singapore	001 800 1777 9999
Denmark	00 800 1777 9999	Spain	00 800 1777 9999
France	00 800 1777 9999	Sweden	00 800 1777 9999
Germany	00 800 1777 9999	Switzerland	00 800 1777 9999
Hong Kong	001 800 1777 9999	Thailand	001 800 1777 9999
Hungary	00 800 1777 9999	Turkey	001 720 514 4400
India	000 800 100 3428	United Arab Emirates	001 720 514 4400
Indonesia	001 803 015 203 5129	United Kingdom	00 800 1777 9999
Italy	001 800 1777 9999	United States	800 461 9330
Japan	001 800 1777 9999	Vietnam	001 720 514 4400
Korea	002 800 1777 9999		

<b>Legal Department Contacts:</b>	<b>Brian E. Anderson</b>	<b>314-854-8035</b>	<b>brian.anderson@belden.com</b>
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	<b>Lindsay L. Kemper</b>	<b>314-854-8031</b>	<b>lindsay.kemper@belden.com</b>